

## Facebook Group code of conduct

The Club's Facebook Group page has played a fundamental role in the development of the club over the last few years. In order for this page to continue to be helpful to all involved we encourage members and non-members to adhere to the principles below.

**Respectful behaviour:** - Be friendly; treat one another with civility and respect - Please avoid personal attacks direct or indirect, slurs, and profanity - Respect other members' points of view even if they differ to yours - Please consider how others will view/react to your posts ... before clicking "Share".

The group has around 200 members, and whilst your close friends may get your sense of humour, not all of them will. Keep this in mind when making any statements, as you may inadvertently cause someone offence.

When replying to others - especially those with whom you disagree - imagine you're having a face-to-face conversation, and ponder how differently you would interact with those people while in the same room, looking each other in the eye, as opposed to a few miles away.

**Relevance:** - Ensure that your comments are relevant to group members (i.e. running / fitness related) - We encourage you to keep your post as close to the subject as possible.

**Links:** - Before posting links to outside websites and videos, please take a moment to scan the page and see if someone else has already posted a link to the same page/topic and/or video.

**Club Issues:** - These are best directed at committee members via the Witham RC website.

Posts made to our Facebook pages are subject to removal at any time, and membership in the Facebook group is subject to review and/or termination at any time, at the discretion of the creators/operators of this Facebook page.

If a single individual starts a discussion that all other members disagree with, it may, at the discretion of the group admin, be considered trolling. Trolls will be removed from the group.

Do not post graphic or disturbing photos, videos and other media in this group. If you are not sure about the content that you want to post, email the group admin.

If you are going to comment, we would prefer it if you could try and add valuable discussion to the conversation. Be friendly, be fair and use common sense.

All opinions will be treated with mutual respect, unless they violate the aforementioned rules. Treat your fellow Facebook group members with that same respect.